

Call for Internship Applications!

SRA is a global leader in land access and resettlement. We help responsible organisations in the mining, renewables and conservation sectors to access the land they need, and to manage their displacement impacts through fair, transparent and sustainable resettlement and livelihood restoration programs.

We are happy to announce that we will be offering **1-2 internship positions** with our firm beginning in **May 2024**. We intend that these internships will require a full-time commitment and be roughly **6 weeks** in duration. Exact timing and duration will vary according to the needs of both the firm and the intern.

What Can You Expect?

Our interns can expect to undertake a wide range of activities, working from their home offices and (where possible) our clients' project sites.

This will likely include:

- Reviewing and assessing project documentation
- Supporting the development of land access strategies
- Supporting the collection and/or analysis of baseline data
- Supporting engagement activities with stakeholders, including those affected
- Supporting the development and delivery of various aspects of our resettlement and livelihood restoration programs
- Possibility to travel to the field (determined on a case-by-case basis).

Our ideal candidates will have/be:

- Excellent research, analytical, and writing skills, as well as strong communication skills
- Ability to work independently, as well as part of a team, and be comfortable in a multicultural and multidisciplinary environment
- Experience in a related field (e.g., community development, social justice, environmental activism)
- Familiarity with relevant software and digital tools
- Knowledge of different languages and cultures
- Willing to travel to remote project sites around the world
- Enthusiastic, curious, and committed to having a positive impact on the world.

Our interns can also expect to:

- Be matched with a mentor, as well as a director of the firm
- Be assigned to one or more active projects with clients of the firm
- Undertake six in-depth training sessions on land access and resettlement
- Interact with and learn from our team members
- Receive a living allowance and have any travel-related expenses covered by the firm.

Interested?

We encourage all qualified candidates to apply, regardless of their background or identity. To be considered, please submit a brief cover letter (1 page max) and CV (2 pages max) by **January 31, 2024** to jobs@steynreddy.com. (Note that if your institution is assisting with compiling and short-listing candidates, then this deadline may be earlier). We anticipate interviewing shortlisted candidates in **February 2024**, and making a selection in **March 2024**. We regret that only shortlisted candidates will be contacted for an interview.