

Intern, Community Planning Researcher

(Paid Summer Internship – 35 hours/week, up to 16 weeks
between May-August)

United Way Greater Toronto is looking for an enthusiastic, innovative, and strategic Intern, Community Planning Researcher to join our team at our Toronto office as a summer internship.

Reporting to the Manager, Strategic Initiatives, the Intern, Community Planning Researcher is responsible for supporting United Way Greater Toronto's (UWGT) Neighbourhood Solutions place-based strategy for equitable neighbourhood growth and development by supporting neighbourhood focused research as well as internal and external reports and other documentation focused on individual neighbourhoods.

What you'll do:

- Review neighbourhood-based evidence such as multi-year plans and social charters (i.e. Community Benefit Frameworks, Community Development Plans) aligned to short and long-range neighbourhood planning and development strategies
- Research and compile key information from other public reports (ie. council reports, development applications) to inform understanding of housing and growth projections for key neighbourhoods
- Identify and assess community priorities in select neighbourhoods in relation to neighbourhood goals
- Analyze plans, proposals, and recommendations from developers and government divisions to inform document creation and support UWGT's position on planning-related opportunities
- Identify social and community issues to be addressed in neighbourhood-based policy
- Research tools, policies and programs that support building equitable communities and neighbourhood
- Provide updates and presentations on to UWGT staff around research and findings

What you'll need to be successful:

- More than 1 year and up to and including 3 years' experience in community planning, community development and engagement, and project development and management

WORKING WITH COMMUNITIES IN PEEL, TORONTO & YORK REGION

Head Office:

26 Wellington St. E.
12th Fl, Toronto
ON M5E 1S2
Tel: 416-777-2001
Fax: 416-777-0962
TTY: 1-866-620-2993

Peel Region Office:

90 Burnhamthorpe Rd. W.
Suite 1500, PO Box 58
Mississauga, ON L5B 3C3
Tel: 905-602-3650
Fax: 905-602-3651

York Region Office:

80F Centurian Dr. Suite 206
Markham, ON L3R 8C1
Tel: 905-474-9974
Fax: 905-474-0051

- Currently enrolled in a post-secondary institution Masters program and studying a discipline related to urban planning, urban studies, geography or related field
- Experience working with diverse stakeholders (not-for-profits, community groups, developers and government) an asset
- Sound knowledge of regulatory tools, processes and policies impacting land use and development in the GTA.
- Knowledge of the human services sector in Toronto, of the challenges facing Toronto's underserved communities and place-based strategies to address local priorities an asset.
- Proven organizational skills, including ability to take initiative, manage competing priorities, meet deadlines under pressure, and carry projects with minimum supervision
- Analytical skills, independent judgment, and ability to problem solve
- Excellent teamwork and interpersonal skills
- Strong communication and presentation skills (both written and verbal)
- Willingness to actively contribute to the organizational equity framework through participation in learning opportunities and implementing anti-oppressive and anti-racist learnings into action internally and externally

Does this sound like you? Show us your Local Love. Come and do great work at United Way Greater Toronto!

Please apply no later than **Monday, April 22, 2024 at 5pm** to Federico - fvargas@uwgt.org (candidates should also CC Sharise – slee@uwgt.org and Tasleem – tthawar@uwgt.org). Internships are anticipated to begin by **Monday, May 13, 2024** with a final start date to be confirmed with the selected candidate.

We are committed to being transparent about our practices around pay. As this is a paid internship, the salary for this role will be shared with candidates who are being considered for it.

As part of our recruitment process, United Way Greater Toronto offers accommodation for applicants with disabilities. If we contact you about an opportunity, please let us know if you require accommodation.

About United Way Greater Toronto:

As the largest non-government funder of community services in the GTA, United Way Greater Toronto reinforces a crucial community safety net. United Way's network of agencies and initiatives in neighbourhoods across Peel, Toronto and York Region works to ensure that everyone has access to the programs and services they need to thrive today. Mobilizing the network and other community support, United Way tackles #unignorable issues linked to poverty. United Way's work is rooted in ground-breaking research, strategic leadership, local advocacy and cross-sectoral partnerships committed to building lasting solutions to the GTA's greatest challenges.

Learn more about our work at unitedwaygt.org.

Diversity & Inclusion:

United Way is committed to creating an inclusive workplace that reflects our diverse community to ensure we're best equipped to serve it. We encourage candidates from diverse backgrounds and those who may need accommodation to apply to join our team. Our commitment to excellence in diversity goes beyond promoting equity. By incorporating a variety of experiences and perspectives, we create opportunities for innovative solutions and maximize the impact of our work.